

CORRECTED FISCAL NOTE

SB 852 - HB 1172

March 19, 2007

SUMMARY OF BILL: Requires civil service hearing at 4th step of the grievance process to be conducted within 60 days of prior written decision and prohibits disciplinary action against the grievant if the time requirement is not met.

ESTIMATED FISCAL IMPACT:

On March 12, 2007 we issued a fiscal note on this bill.

*Increase State Expenditures – \$262,900/General Fund/Recurring
\$28,400/General Fund/One-Time
\$90,300/Highway Fund/Recurring
\$9,800/Highway Fund/One-Time*

Other Fiscal Impact – Increase Federal and Other Funds – \$190,200

The fiscal impact is unchanged and a correction was made to the assumptions. *Eight positions were estimated to be required, which was a sampling of five departments, and could increase with additional agencies.*

(CORRECTED)

**Increase State Expenditures – \$262,900/General Fund/Recurring
\$28,400/General Fund/One-Time
\$90,300/Highway Fund/Recurring
\$9,800/Highway Fund/One-Time**

Other Fiscal Impact – Increase Federal and Other Funds – \$190,200

Assumptions:

- According to the Department of Personnel, a sampling of five departments determined that 8 additional employees would be required to investigate information presented at the hearings within the required timeframe in those departments. The following departments would receive additional staff: Division of Mental Retardation (2), Transportation (2), Correction (2), Children's Services (1), and Human

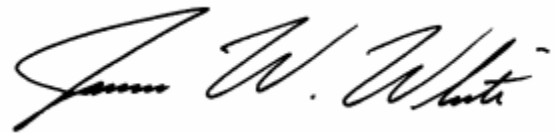
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Services (1). The recurring increase in expenditures for salaries and benefits is estimated to be \$543,500. Other departments may require additional positions as well.

- One-time expenditures of \$38,200 for computers, office supplies and training.
- This bill requires all state departments and agencies with employees using the grievance process in the 4th level to conduct entire grievance cases within 60 days.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director